

## **Employment Application**

Conditions of employment are stated at the end of the form. Please read carefully before you sign this application. The application must be completed in full even if attaching a resume. Alpine Shop is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national original, age, disability, veteran status, sexual orientation or gender identity, or any other status protected under local, state or federal laws.

## **Applicant Information**

Last Name:	First Name:		Middle Initial:						
Present Address:	City:	State:	Zip:						
elephone Number: Alternate Phone Number: Social			umber:						
How did you hear about Alpine Shop?   Newspaper   Career Placement Center   Recruited   Job Fair   Other									
□ Employee Referral (Name of Employee)									
Position Applying For: On what date would you be available to work?//_									
Are you legally eligible to work in the United State (Proof of eligibility will be required upon offer of employment)	es?	□ Ү	es 🗆 No						
Are you over the age of 18 years? (If no, you may be	□ Ү	es 🗆 No							
Can you, with or without reasonable accommodation, perform the essential functions of this job? (If you have any question about the functions of the job, please ask the interviewer before answering this question									
Have you ever applied with Alpine Shop before?	(If yes, please give date:)	□ Ү	es 🗆 No						
Have you ever worked for Alpine Shop before? (II	yes, please give dates:)	□ Ү	es 🗆 No						
Do you have a valid driver's license? (For driving pos	_ Y	es 🗆 No							
Is anyone related to you employed by Alpine Sho	□ Ү	es 🗆 No							
If yes, please explain who and in what department:									
Have you ever been fired or asked to resign from	□ Ү	es 🗆 No							
If yes, please explain:  Have you ever worked under a different name?		es □ No							
If yes, please list name:									

	eck Schedule A able and desire to	-	10 hours a week	) anc	l do not have	e restrictions on m	v hours and davs	
	able and desire to	· ·	· ·					
Hours Available	Monday	Tuesday	Wednesday		Thursday	Friday	Saturday	Sunday
From:	□ am	□ am □ pm	□ am □ pm		□ am	□ am	□ am □ pm	□ ar
То:	□ am □ pm	□ am □ pm	□ am		□ am	□ am □ pm	□ am □ pm	□ ar
	endance and punct lar attendance and	tuality are essentic		ever	y job with this	company. Is there		
		(List tw	Personal I o individuals; no			ployers)		
Name:		Occupation Business Phone:		2	Name:		Occupation Business Phone:	
Address:		Title/Relationship:			Address:		Title/Relationsh	ip:
City, State, Zip:		How long known?			City, State	, Zip:	How long know	vn?
Phone Number:		Alternate Phone Number:			Phone Nur	mber:	Alternate Phon	e Number:
ist any other considered in	Experience or of experience, skills of a evaluating your quartant connection with y	r other qualificat ualifications for e	ions including ad mployment. Ple	ease				
			Education	16-				
	Name and			rse of Study  Number of Years Completed		Diploma or Degree Received		
High School					·			
College								
Vocational Trade	or							

**Employment History** 

Begin with your most recent employer and continue with all past employment. (Attach additional sheet if necessary.) Employer Name: From Starting Salary: Job Title: Reason for Leaving: Month Year Address: То Ending Salary: Describe your Month Year duties: Name & Title of City, State, Zip: Immediate Supervisor: Phone Number: Employer Name: From Starting Salary: Job Title: Reason for Leaving: 2 Month Year To Ending Salary: Describe your Address: Month Year duties: City, State, Zip: Name & Title of Immediate Supervisor: Phone Number: Employer Name: From Starting Salary: Job Title: Reason for Leaving: 3 Month Year Ending Salary: Address: Describe your To Month Year duties: City, State, Zip: Name & Title of Immediate Supervisor: Phone Number: Job Title: 4 Employer Name: From Starting Salary: Reason for Leaving: Month Year Address: To Ending Salary: Describe your Month Year duties: City, State, Zip: Name & Title of Immediate Supervisor: Phone Number: Job Title: Starting Salary: Employer Name: From Reason for Leaving: 5 Month Year Address: Ending Salary: Describe your To Month Year duties: City, State, Zip: Name & Title of Immediate Supervisor: Phone Number:

## Important: Please Read Carefully Before You Sign

I understand that failure to reveal any prior employer or giving false or misleading information by me on any part of this Application for Employment can be grounds for termination from the Company or its subsidiaries. I understand that if I am hired, my employment is for no definite time and may be terminated at any time without prior notice.

If employed, I agree not to engage in outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company.

If employed, I agree to hold in strictest confidence any information concerning the Company, its Insureds, and its Agents which may come to my knowledge.

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Alpine Shop that such employment with Alpine Shop is at will, for no specified duration and may be terminated by Alpine Shop or myself at any time with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Alpine Shop or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Alpine Shop, except the President, has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of Alpine Shop.

In consideration for employment with Alpine Shop, if employed, I agree to conform to the rules, regulations, policies and procedures of Alpine Shop at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Alpine Shop's business, attendance and punctuality are considered essential requirements of every job at Alpine Shop and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Alpine Shop, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Alpine Shop and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

By signing below I acknowledge that I have read, understood and agree to the above statements.

Applicant's Signature	/